Corporate Social Responsibility Policy

In full support of "The Well-being of Future Generations (Wales) Act 2015", Dauson Environmental Group recognise the importance of our role in contributing positively to society and the environment. As a responsible corporate entity, we are committed to integrating sustainability principles into all aspects of our operations and conducting business in an ethical, transparent, and socially responsible manner. Our Corporate Social Responsibility (CSR) policy outlines our commitment to making a meaningful and lasting impact on the communities and environments in which we operate.

1. Environmental Stewardship:

- We are committed to minimising our environmental footprint by adopting sustainable practices, reducing waste generation, conserving resources, and promoting the use of renewable energy.
- We will comply with all relevant environmental laws and regulations and strive to exceed compliance standards wherever possible.
- We will continually seek opportunities to improve our environmental performance through innovation and technology.

2. Community Engagement:

- We recognise the importance of actively engaging with the communities in which we operate and strive to be a responsible corporate citizen.
- We will support community development initiatives, including education, healthcare, and infrastructure projects, to improve the quality of life for local residents.
- We will prioritise partnerships with local organisations and stakeholders to address community needs and promote sustainable development.

3. Employee Well-being:

- We are committed to providing a safe, healthy, and inclusive work environment where all employees are treated with dignity and respect.
- We will invest in employee development programs, training opportunities, and wellness initiatives to support the personal and professional growth of our workforce.
- We will promote diversity, equity, and inclusion within our organization and strive to create a culture of belonging where everyone feels valued and empowered.

4. Ethical Business Practices:

- We uphold the highest standards of integrity, honesty, and ethics in all our business dealings and relationships.
- We will conduct our operations with transparency, accountability, and fairness, and adhere to the principles of good corporate governance.
- We will not engage in any form of corruption, bribery, or unethical behaviour, and we expect the same commitment from our partners and suppliers.

5. Continuous Improvement:

- We are committed to regularly reviewing and improving our CSR performance, policies, and practices.
- We will measure and report on our social, environmental, and economic impact, and strive for continuous progress towards our sustainability goals.
- We will actively seek feedback from stakeholders and incorporate their perspectives into our decision-making processes.

At Dauson Environmental Group, we believe that our success is inseparable from the well-being of the planet and the communities we serve. By embracing our corporate social responsibility, we aim to create long-term value for our stakeholders while contributing to a more sustainable and equitable world.

This policy applies to all employees, contractors, and business partners of Dauson Environmental Group and will be communicated widely throughout the organisation. Management is responsible for implementing and upholding the principles outlined in this policy, and all employees are encouraged to actively support our CSR initiatives.

Related organisation policies related to this policy includes:

- Dauson Environmental Policy (2024)
- Dauson H&S Policy (2024)
- Dauson Equality, Inclusion and Diversity Policy (2024)
- Dauson Ethical Green Purchasing Policy (2024)
- Dauson Anti Bribery Policy (2024)
- Dauson Sustainable Procurement Policy (2024)

Name: David Neal

Date: May 2026

Position: Director

Signature:

Next review: May 2027

