Anti-Slavery and

Human Trafficking Policy

1) Introduction

1.1 This statement sets out the policy of Dauson Environmental Group (The Company) in respect to any employee, self-employed person and contractor under our control, as it relates to slavery and human trafficking.

1.2 Provided that persons refer to in 1.1 above adhere to the provisions contained within this policy, they will normally be considered to have demonstrated compliance with their conditions of employment or contract

1.3 All persons referred to in 1.1 above are to be made aware of the contents of this policy and become familiar with the conditions laid down therein.

1.4 A copy of this policy statement will be held in the reception area for our offices and be made freely available for inspection by any person having reason to examine it

2 Policy

2.1 Modern slavery and human trafficking is illegal under the modern slavery act 2015 and is also a violation of human rights. It can take different forms but always impose the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

2.2 Examples of slavery include forced servitude forced or compulsory labour and the trafficking of individuals or groups.

2.3 We have adopted a zero tolerance policy to all aspects of modern slavery and will conduct our undertaking in an ethical manner at all times.

2.4 We have committed to ensuring transparency in our undertakings and in our approach to tackling slavery and trafficking if it should manifest itself in any part of our business, supply chain and clients.

2.5 The policy applies to all persons working for us or on our behalf in any capacity.

3 Implementing the policy

In order to put this policy into practise in the day-to-day operation of the company we will (as appropriate):

3.1 Make the policy available to all employees and others under our control.

3.2 Provide training and guidance for key decision makers such as managers and supervisory staff and those involved in personal and management practices.

3.3 Monitor the existing workforce in respect of the application and effects of this policy.

3.4 Review this policy on a regular basis at least annually.

3.5 Should any person suffer problems or difficulties in respect to this policy, or should they have reason to believe that their colleague may be experiencing such difficulties, they may approach a senior manager who will all times treat the information provided in complete confidence and take such measures as are deemed necessary.

Name: David Neal
Position: Director
Signature:



Date: May 2026

Next review: May 2027

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