Dauson ENVIRONMENTAL GROUP

Statement of Health & Safety Policy

1) The objective of the Company policy, as a fundamental part of its health and safety management system and in accordance with the Health and Safety at Work Act 1974 is to prevent, so far as is reasonably practicable during the work or duties being undertaken, any accidental occurrence which may directly or indirectly result in:
   - Injury or occupational ill health to any person.
   - Damage to or loss of any plant, equipment property, materials or products.
   - Delays in any processes or operations.
   - Events, which may otherwise be detrimental to efficiency.
   - Adverse impact upon the environment.
2) The application and promotion of the policy is the responsibility of the Company senior management. Whilst duties and tasks may be delegated the overall responsibility remains with the senior management to ensure that this company complies with all relevant statutory health and safety legislation and Approved Codes of Practice.
3) The Company:
   - Treats health and safety as seriously as other aims.
   - Believes that injuries and occupational illness can be prevented.
   - Will set and maintain high standards of health and safety at all locations.
4) This company aims to act responsibly to ensure, so far as is reasonably practicable, the health and safety of its employees whilst at work. To achieve this, the Company shall:
   - Set and monitor safety objectives.
   - Be committed to continual improvement in safety performance.
   - Be committed to communicating and consulting with the workforce.
   - Provide and maintain safe systems of work which will prevent risk to health.
   - Carry out an assessment of risk to all employees whilst at work.
   - Provide sufficient resources for the management of health and safety.
   - Provide such information, instruction, training and supervision as is necessary to promote the health and safety of its employees.
   - Seek the full co-operation of employees and clients in implementing this policy and promoting good safety practices.
   - Ensure all employees are fit for the work they are required to do.
   - Prevent risk of injury or illness created by work activities.
   - Provide adequate resources to ensure satisfaction of this safety policy.
   - Ensure that senior management actively involves the workforce – including part-time and agency workers – as part of a developing health and safety culture.

5) Each employee has a duty to co-operate with the company by:

- Complying with appropriate legal requirements and company health and safety rules.
- Wearing and using the protective clothing and equipment provided.
- Applying good housekeeping to work areas.
- Reporting incidents or hazards which could lead to injury or damage.
- Attending safety training in accordance with The Company's requirements.
- Working safely in the interests of themselves and others.

6) This Health & Safety Policy is appropriate to the purpose and context of the organisation, including the nature and scale of its activities and services.

Name: David Neal

Date: May 2026

Position: Director

Signature:



Next review: May 2027