


Title	Health and Safety Policy					
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Whilst discharging our business operations, Resources Management Limited is committed to ensuring a healthy and safe working environment for our employees, contractors, customers and visitors. In order to accomplish this, an integrated Health, Safety, Quality & Environmental (HSQE) Management System will be implemented that:

- Identifies responsibility for health and safety at all levels from the board and managers down to individuals on all our sites
- Promotes communication and consultation between management and employees to ensure the policy is communicated to all personnel and everyone is aware of their H&S responsibilities
- Ensures continuous improvement of health and safety performance through the development of specific, measurable, accountable, realistic, time weighted occupational health and safety objectives and communicates them to applicable personnel as required
- Meets or surpasses all applicable occupational health and safety regulations and other requirements including ISO45001:2018
- Strives to achieve and maintain an 'incident free', healthy work environment, by providing and maintaining safe plant and equipment
- Takes all reasonable steps to prevent accidents and cases of work-related ill health
- Identifies hazards of our business activities, who may be harmed, evaluates risk, records significant findings and ensures they are reviewed
- Ensures personnel are competent to carry out their duties by providing them with suitable & sufficient information, instruction, supervision and training

The ultimate responsibility for health and safety lies with the Resources Management Limited Directors, but implementation of this policy and the HSQE system is the responsibility of all Resources Management Limited staff and a condition of engagement for consultants and contractors.

The policy will be displayed in prominent locations so it is clearly visible to everyone and further copies are available, on request from the HSQE department to all interested parties.

The policy and its implementation is reviewed by the Resources Management Limited senior management team at least annually and updated as required.

Signed

D L Neal

Dated

20/5/22