

Title	Environmental Policy					
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Whilst discharging our business operations, Resources Management Limited recognises the importance of environmental protection, social awareness and the conservation of natural resources and are committed to the prevention of pollution and the continual improvement of our environmental performance. Compliance with environmental legislation and other relevant requirements including BS EN ISO 14001 is a minimum requirement and an integral part of this policy. In order to accomplish this, an integrated Health, Safety, Quality & Environmental (HSQE) Management System will be implemented that:

- Identifies environmental risks and ensures all practicable measures are in place to reduce the risk
- Identifies responsibility for environmental performance at all levels from the board and managers down to individuals on all our sites
- Encourages continual improvement in environmental performance and management systems through measurable objectives and targets
- Monitors its performance and audits compliance against policies and procedures; legal and other requirements and objectives and targets
- Develops, implements and reviews systems to prevent pollution
- Develops and maintains activities which protect and enhance the environment
- Shows commitment to education and development of its staff
- Endeavours to replace the use of non-sustainable natural resources
- Works with suppliers to minimise the impact of their operations on the environment
- Engages with stakeholders, including making this policy and information on its environmental performance publicly available

The ultimate responsibility for environmental performance lies with the Resources Management Limited Directors, but implementation of this policy and the environmental management system is the responsibility of all Resources Management Limited staff and a condition of engagement for consultants and contractors.

The policy will be displayed in prominent locations so it is clearly visible to everyone and further copies are available, on request from the HSQE department, to all interested parties.

The policy and its implementation is reviewed by the Resources Management Limited senior management team at least annually and updated as required.

Signed

Dated

D. Z. Neal

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