

Ethical Procurement Policy

1. Introduction

Dauson Environmental Group is committed conducting our procurement activities in an ethical and sustainable manner. This Ethical Procurement Policy outlines our dedication to social responsibility, environmental sustainability and fair business practices in all our purchasing and sourcing activities.

2. Compliance with Laws and Regulations

Dauson Environmental Group will adhere to all relevant local, national, and international laws and regulations governing procurement. We will also require our suppliers and vendors to meet these same legal requirements.

3. Supplier Selection and Evaluation

We will select suppliers and vendors based on objective criteria, including price, quality, and delivery, while also considering their commitment to ethical and sustainable practices. We will regularly evaluate our suppliers' performance to ensure they meet our ethical procurement standards.

4. Environmental Responsibility

- a) **Sustainable Practices:** We will give preference to suppliers who employ sustainable practices, reduce waste, and minimise their environmental impact.
- b) **Energy Efficiency:** We will prioritise products and services that promote energy efficiency and reduce greenhouse gas emissions.
- c) **Sustainable Materials:** We will seek products and materials with a reduced environmental footprint, and, where feasible, prioritise recycled, upcycled, or renewable materials.

5. Social Responsibility

- a) **Labour Practices:** We will only work with suppliers who uphold fair labor practices, including safe working conditions, non-discrimination, and fair compensation.
- b) **Human Rights:** We will not support suppliers who engage in any form of forced or child labor, and we will respect human rights in all procurement activities.
- c) **Diversity and Inclusion:** We are committed to fostering diversity and inclusion in our supply chain, promoting opportunities for underrepresented groups.

6. Ethical Business Practices

We will not engage in or support any form of corruption, bribery, or unethical business practices. (Please see Dauson “Anti-Bribery” Policy for more information)

7. Continuous Improvement

We are dedicated to ongoing improvement in our ethical procurement practices. We will work with our suppliers and stakeholders to identify areas for improvement and regularly review and update this policy.

8. Communication and Training

We will communicate this Ethical Procurement Policy to all our employees, suppliers, and relevant stakeholders. Training and awareness programs will be developed and implemented to ensure understanding and compliance.

9. Reporting and Accountability

We will establish reporting mechanisms to track our progress and address any ethical concerns. Our employees, suppliers, and stakeholders are encouraged to report any violations or concerns.

10. Conclusion

At Dauson Environmental Group we believe that ethical procurement practices are vital to our success and the well-being of our communities and the environment. We are committed to upholding this policy and continually seeking ways to enhance our ethical, social, and environmental responsibilities in procurement.

This Ethical Procurement Policy is a living document and will be reviewed regularly to ensure its relevance and effectiveness.

Name: David Neal

Date: May 2024

Position: Director

Signature:

Next review: May 2025

